# GOVERNMENT COLLEGE ROPAR

(Affiliated To Punjabi University, Patiala)



Criterion 5 – Student Support and Progression

# 5.1.4 The Institution adopts the following for redressal of students grievances including Sexual Harassment and Ragging Cases

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# SEXUAL HARASSMENT COMMITTEE

A meeting of Sexual Harassment Committee was held in college on 6<sup>th</sup> August ,2022, under the Chairmanship of Principal Govt. College, Ropar to discuss about the issues related to measures taken to Prevent Sexual Harassment in the campus the following members present in the meeting:

S.NO	NAME	MEMBERS
1.	Sh. JATINDER SINGH	PRINCIPAL
2.	DR.SUKHJINDER KAUR	Convener
3.	Prof. MEENA KUMARI	Member
4.	Prof. RAVNEET KAUR	Member
5.	Prof. DIMPLE	Member
6.	Prof. KIRTI BHAGIRATH	Member
7.	Prof. JUPINDER KAUR	Member

At the outset, the Convener welcomed all the members and he briefly highlighted the scope and objectives of the meeting. The following decisions were taken:

The committee reviewed the vigilance system for monitoring the movement for the students specially the new corners. The committee also discussed on the awareness program about the issues comes under sexual harassment, and also suggested to prepare a handbook for reference purpose.

The following points were also discussed in details:

- 1. Sexual harassment of women at work place act
- 2. Sexual harassment means
  - a. Any unwelcome physical verbal or non verbal conduct of sexual nature
  - b. Demand or request for sexual behavior
  - C. Making sexual colored remarks
  - d. Physical contact and advance
  - e. Showing pornography
- 3. Third party harassment
- 4. Victimization
- 5. Responsibilities of the College

The developed hand book may be uploaded on the College Website. The Committee also purposed conduction of various awareness programs regarding sexual harassment. As there were no other items for discussion the meeting ending with Vote of thanks.

Principal

Govt. College Ropar

# SEXUAL HARASSMENT COMMITTEE

# SESSION-2021-22

As per the UGC norms notification published in The Gazette of India on 2<sup>nd</sup> May 2016, "Prevention, prohibition and redressal of sexual harassment of women employees and students in higher educational institutions" Regulations, 2015, our college has constituted a Sexual Harassment committee to curb the menace of sexual harassment against the Staff and students in the campus.

Following are the members of the committee.

S.NO	NAME	MEMBERS	DEPARTMENT	SIGNATURE
·1.	DR. KULVIR KAUR	Convener	Political Science	
2.	DR. SUKHJINDER KAUR	Member	Punj <b>abi</b>	Osmal.
3.	Prof. RAVNEET KAUR	Member	Public Administration	Kolly
4.	Prof. DIMPLE	Member	Geography	Dinthi-
5.	Prof. KIRTI	Member	Mathematics	Kinh
6.	Prof. JUPINDER KAUR	Member	Computer Science	Jup

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PRINCIPAL

# OFFICE PRINCIPAL GOVERNMENT COLLEGE ROPAR

# MINUTES OF THE MEETING OF THE GOVERNMENT COLLEGE SEXUAL HARASSMENT COMMITTEE HELD AT GOVERNMENT COLLEGE ROPAR ON

No. - 802 Dated-15/4/2021

# AGENDA:-

- Briefing of the previous meeting discussion.
- Suggestions about resolving the complaints of sexual harassment.

# Briefing of the previous meeting discussion

Dr. Kulvir Kaur, convener of Sexual Harassment committee and her team members have informed about sexual harassment laws and ask them to feel free about sharing any kind of problem; they are facing in college premises. Students can access the committee anytime or call them if they want so.

# 2. Suggestions about resolving the complaints of sexual harassment

Committee members suggested about placing of Complaint boxes at major locations of the college should be done. So those who want to complaint without revealing their physical identity can do so.

Committee will install complaint boxes for students and staff members, but they have to share their contact number and their identities will not be revealed until they want to do so.

Meeting ended with vote of thanks.

# Members of Sexual Harassment committee

- Dr. Kulvir Kaur- Convener, Head of Department of Political Science
- Dr. Sukhjinder Kaur- Head of Department of Punjabi
- Prof. Ravneet Kaur- Department of Public Administration
- Prof. Dimple- Department of Geography
- Prof. Kirti- Department of Mathematics
- Prof. Jupinder Kaur- HEIS

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Principal

Government College Ropar

# OFFICE PRINCIPAL GOVERNMENT COLLEGE ROPAR

# MINUTES OF THE MEETING OF THE GOVERNMENT COLLEGE SEXUAL HARASSMENT COMMITTEE HELD AT GOVERNMENT COLLEGE ROPAR ON

Dated-4/12/2020 No. - 9191

#### AGENDA:-

- Reconstitution of Sexual Harassment committee.
- Sharing of Information about sexual harassment laws.
- Discussion about resolving the complaints of sexual harassment.

# 1. Reconstitution of Sexual Harassment Committee

Principal, Government College Ropar, Dr. Jaswinder Kaur proposed that Dr. Kulvir Kaur, Head of the Department of Political Science and Convener of the Legal Literacy Cell will be the convener of Sexual Harassment committee with new members. The Convener welcomed all the new members and expressed her views about making our campus free from any kind of harassment. She stressed on providing healthy and positive environment for students and staff members.

# 2. Sharing of Information about Sexual Harassment Laws-

Convener made all the members of the committee aware about the laws related to sexual harassment in educational institute. She added that members will inform about this committee and its provisions to all the students and staff members of the college.

# Discussion about resolving the complaints of sexual harassment

Complaints of the students and teachers will be heard at priority basis. Identity of the complainant will be kept secret until he or she wants to reveal it. Complaints will be resolved within a given tenure as per law.

Meeting ended with vote of thanks.

# Members of Sexual Harassment committee

- Dr. Kulvir Kaur- Convener, Head of Department of Political Science
- Dr. Sukhjinder Kaur- Head of Department of Punjabi
- Prof. Ravneet Kaur- Department of Public Administration
- Prof. Dimple- Department of Geography
- Prof. Kirti- Department of Mathematics
- Prof. Jupinder Kaur- HEIS

Principal

Government College Ropar

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# SEXUAL HARASSMENT COMMITTEE

A meeting of sexual harassment was held in college on 11 october, 2019 under the chairmanship of Principal Govt College Ropar to discuss about issues related to measures taken to prevent sexual harassment in the campus. Following members were present.

# Following were present:

S.No	Name	Members	Department	Signature
1	Dr Sant Surinder Pal Singh	Principal	Economics	
2	Manjeet Manchanda	convener	Botany	
3	Harjus Kaur	Member	Music	1 a late
4	Ravneet Kaur		Public Administration	Pareet Kas
5	Dimple	Member	Geography .	Impleat
6	Kirti	Member	Mathematics	Kvili
7 .	Jupinder Kaur	Member	HEIS	Jupa-le

At the outset the convener welcomed all the members and she briefly highlighted the scope and objectives of meeting.

The following points were discussed in the meeting:

- 1) Briefing of previous meeting.
- 2) Discussion about resolving the complaints of sexual harassment.
- 3) Any other issues which members wanted to discuss.

The meeting ended with vote of thanks.

Principal
Principal
General
General
Ropar

# OFFICE PRINCIPAL GOVERNMENT COLLEGE ROPAR

MINUTES OF THE MEETING OF THE GOVERNMENT COLLEGE SEXUAL HARASSMENT COMMITTEE HELD AT GOVERNMENT COLLEGE ROPAR ON

No. - 4877

Dated- 06/03/19

AGENDA:-

- 1) Sharing of Information about Sexual Harassment Laws
- 1 To discuss ways to sensitize students regarding Sexual Harassment related issues.

Principal, Government College Ropar, Prof Sneh Lata Badhwar proposed that Prof Manjeet Manchanda, Head of the Department of Botany will be the convener of Sexual Harassment committee with new members. The Convener welcomed all the new members and expressed her views about making our campus free from any kind of harassment. She stressed on providing healthy and positive environment for students and staff members.

1. Sharing of Information about Sexual Harassment Laws-

Convener made all the members of the committee aware about the laws related to sexual harassment in educational institute. She added that members will inform about this committee and its provisions to all the students and staff members of the college.

2. To discuss ways to sensitize students regarding Sexual Harassment related issues

The objective of the session was to get an in-depth understanding of Sexual
harassment and how important it is to be sensitized on the issue to prevent any such
situations.

Meeting ended with vote of thanks.

#### Members of Sexual Harassment committee

- Prof Manjit Manchanda Convener, Head of Department of Botany
- Prof. Jasbir Kaur Head of Department of Home Science
- Prof. Ravneet Kaur- Department of Public Administration
- Prof. Dimple- Department of Geography
- Prof. Kirti- Department of Mathematics
- Prof. Jupinder Kaur- HEIS

Principal Government College Ropar

Principal
Govt. College

# SEXUAL HARASSMENT COMMITTEE

A meeting of sexual harassment was held in college on 18 september, 2018 under the chairmanship of Principal Govt College Ropar to discuss about issues related to measures taken to prevent sexual harassment in the campus. Following members were present.

Following are the members of committee:

S.No	Name	Members	Department	Signature
1 .	Prof Manjeet Manchanda	convener	Botany	
2	Dr. Harjus Kaur	Member	Music	1 prijar D
3	Ravneet Kaur	Member	Public Administration	Perset Ver
4	Dimple	Member	Geography	mplede
5	Kirti	Member	Mathematics	Link
6	Jupinder Kaur	Member	HEIS	Tipula

At the outset the convener welcomed all the members and she briefly highlighted the scope and objectives of meeting.

The following points were discussed in the meeting:

- 1) Sharing of Information about Sexual Harassment Laws
- 2) To discuss ways to sensitize students regarding Sexual Harassment related issues.
- 3) Discussion on dealing with complaints.
- 4) Discussion on how staff and students can lodge complaint by college website.

The committee also purposed conduction of various awareness programs regarding Sexual Harassment.

The meeting ended with vote of thanks.

Principal Govt. College Ropar

Ropar

Principal

# Minutes of meeting of Anti ragging (session 2022-23)

Meeting of anti-ragging was held in college on 24 august 2022 under the chairmanship of principal government college Ropar to discuss the issue of ragging

Following members were present:

- Street Street	
NAME	DEPARTMENT
Prof Jatinder Singh gill	principal
Prof.Arvinder kaur	Home science
Prof. Jatinder kumar	Punjabi
Prof.Dimple	Geography

#### AGENDA OF MEETING

Students and Parents Undertaking Affidavit: In compliance of the second amendment in UGC Regulations, it is compulsory for each student and every parent to submit an online Anti-Ragging undertaking affidavit every academic year. The universities and colleges are also requested to implement the revised procedure for students to file online Anti-Ragging affidavits. The student will receive an e-mail with her/ his registration number. The student will forward that e-mail to the Nodal officer in her/ his university/college e-mail. Disscussion about resolving the complaint of anti-ragging.

Meeting ended with thanks of votes.

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Government college
Ropar

# Office Of The Principal Government College Ropar

# Notice

Order No. 2490 dt: 16/11/2021

All the students of the college are informed that as per the orders of UGC, Ministry of Education, Government of India, every student has to fill an online Anti Ragging Affidavit on a website, the complete process of which is as follows 1. Student by visiting www.antiragging in or www.amanmovement.org website

\* All requested by clicking on FILL YOUR ANTI RAGGING UNDERTAKING

Information to be filled.

2. After submitting the information, the student's e-mail ID will receive his registration number and weblink. The student sent that weblink to Anti Ragging Government College Ropar. Harjas Kaur's e-mail id. Will mail to modalofficerantirag@gmail.com. The affidavit submission of the students will be considered only after mailing to this e-mail.

Note: All students should fill the above information on priority basis as soon as possible.

Nodal Officer Anti Ragging

Principal Govt. College Ropar

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# Minutes of meeting of Anti ragging

# (session 2021-22)

A meeting of anti-ragging was held in college on 16 november, 2021 under the chairmanship of Principal government college Ropar to discuss about issue related to measures taken to prevent ragging in the college.

Following members were present:

NAME	DEPARTMENT	
Prof. Jatinder Singh Gill	Principal	
Dr. Harjus kaur	Music	
Prof.Arvinder kaur	Home science	
Prof.Dimple	Geography	

Prof Arvinder guide the students that they can directly approach the Anti-Ragging helpline through call or email. Candidates can dial the Anti-Ragging Helpline at 1800-180-5522.

# AGENDA OF MEETING

1 Discussion about fill anti ragging undertaking by students.

2 Student can complain by email or by college website.

MEETING END WITH THANKS OF VOTES.

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Minutes of Meeting - Women's Cell

Date: 9 march 2023

Academic Year: 2022-23

Venue: Government College Ropar

Participants:

Prof Shaminder kaur Ms. Pooja Verma

Ms. Kulbir Kaur Ms. Lovleen Verma

Prof. Sukhjinder Kaur Ms. Ritu Sachdeva

Dr. Harpreet Kaur Ms. Taranjot Kaur

Ms. Karuna Ms. Harsimrat Kaur

Ms. Busra Khanam

# Agenda:

Progress on Curriculum Inclusivity

Feedback on Revised Gender-Responsive Grievance Mechanism

Evaluation of Collaboration with External Organizations

#### Minutes:

The meeting commenced with departments sharing their progress on curriculum inclusivity. Positive outcomes were observed, with departments actively working to remove biases and stereotypes from their courses. Feedback on the revised gender-responsive grievance mechanism was solicited. Participants noted improvements in its efficiency and accessibility, with suggestions for further enhancements.

The committee evaluated the collaboration with external organizations, highlighting successful workshops and guest lectures. Strategies to deepen these collaborations were discussed for the coming years. Planning for the Gender Equality Awareness Week was initiated, aiming to engage the entire college community in promoting gender equality through a series of workshops, seminars, and events.

Meeting ended with vote of thanks.

CONVENOR

PRINCIPAL

Minutes of Meeting - Women's Cell

Date: 9 March 2022

Academic Year: 2021-22

Venue: Government College Ropar

Participants: :

Prof Shaminder kaur

Ms. Pooja Verma

Ms. Kulbir Kaur

Ms. Lovleen Verma

Prof. Sukhjinder Kaur

Ms. Ritu Sachdeva

Dr. Harpreet Kaur

Ms. Taranjot Kaur

Ms. Karuna

Ms. Harsimrat Kaur

Ms. Busra Khanam

Agenda:

Review of Annual Gender Audit Report

Gender-Responsive Grievance Mechanism Enhancement

Collaborative Efforts with External Organizations

# Minutes:

The meeting commenced with a review of the Annual Gender Audit report. Positive strides in policy implementation were noted, along with identified areas for improvement. The committee discussed strategies to address the gaps highlighted in the report. Prof. Shaminder Kaur convener of Women Cell Committee welcomed all staff member and arranged a lecture on women day for women on their physical and mental health. Advocate Jaspinder Kaur also delievered lecture and shared her views with all students.

Enhancing the gender-responsive grievance mechanism was deemed essential. The committee brainstormed ways to make the mechanism more accessible and efficient for addressing gender-related complaints. Collaborative efforts with external organizations were explored further, with concrete plans to bring in experts for specialized workshops and talks. Prof Shaminder kaur welcomed all the members and aware the women about their physical as well as their mental health. Her lecture was very

Meeting ended with vote of thanks.

CONVENOR

PRINCIPAL

Minutes of Meeting - Women's Cell

Date:9 March 2020

Academic Year: 2019-20

Venue: Government College Ropar.

Participants:

Prof. Kulveer kaur

Ms. Karuna Ms. Taranjot Kaur

Ms. Bhusra Khanam Ms. Harsimrat Kaur

Ms. Pooja Verma Ms. Gursharan Kaur

Ms. Loveleen Verma Ms. Ravneet Kaur

Ms. Ritu Sachdeva Ms. Dimple

Agenda: Update on Gender Sensitization Workshops

Campus Safety Measures

Collaboration with External Organizations

Progress on Curriculum Inclusivity

Minutes: The meeting began with an update on the successful Gender Sensitization Workshops held throughout the year. Positive feedback from both students and faculty highlighted their impact in raising awareness about gender-related issues. Discussion then shifted to campus safety measures. The importance of well-lit areas, security personnel, and emergency protocols were emphasized. The administration agreed to enhance safety measures across the campus.

Collaboration with external organizations was explored as a means to amplify efforts. Ideas for guest lectures and partnerships with NGOs were suggested to further the college's gender equality goals.

Women cell committee organized cultural function and Teej festival and arranged lecture by experts on women day. Nodal officer administered oath to stay away from drugs. Lastly, the progress on curriculum inclusivity was reviewed. Some departments had made strides in removing gender bias, while others were encouraged to follow suit

Meeting ended with vote of thanks.

CONVENOR PRINCIPAL

Minutes of Meeting - Women's Cell

Date:29 November 2018

Academic Year: 2018-19

Participants:

Prof Kulveer Kaur Prof. Pooja Verma

Prof Loveleen kaur Prof. Loveleen Verma

Prof Natasha kalra Prof. Ritu Sachdeva

Prof Navneet kaur Prof. Taranjot Kaur

Prof. Navneet Kaur Prof. Harsimrat Kaur

Prof. Karuna Prof. Gursharan Kaur

Prof. Kirti Prof. Rayneet Kaur

Prof. Jupinder Kaur Prof. Dimple

Prof. Bhusra Khanam

Agenda:

Review of Previous Year's Initiatives and Progress

Planning for Gender Sensitization Workshops

Formation of Gender Committee

#### Minutes:

The meeting commenced with a review of the initiatives undertaken in the previous year. Progress was noted in raising awareness about gender issues through seminars and campaigns. The need for more extensive gender sensitization workshops was discussed, aiming to involve all departments.

The need to remove gender biases and stereotypes from course materials was highlighted. The meeting concluded with a decision to form a Gender Committee comprising representatives from various departments. The committee would be responsible for policy implementation, including the forthcoming Gender Sensitization Workshops.

Blood donation camp was organized by women cell committee. Many students participated in this camp. Everyone got the certificate and refreshment.

Meeting ended with vote of thanks.

# Minutes of Meeting of Grievance Redressal Committee (2018-2023)

# Minutes of Grievance Redressal Committee Meeting (2018-19)

Date: 15 September, 2018 Venue: Government College Ropar

#### Attendees:

- Dr.Harjus Kaur, Convener
- Dr. Nirmal Singh (SC/ST/OBC/Minority)
- Prof Sarabjeet Kaur

- · Prof Sukhwinder Singh,
- Prof Pratibha Saini
- Rajinder Kaur

The meeting of Grievance Redressal Committee of Government College Ropar was convened on 15 September, 2018 at Government College Ropar. The meeting was presided over by Principal. The key focus of the meeting was to address grievances and ensure the welfare of SC/ST, OBC, and minority community students.

# Agenda 1: Opening Remarks

Dr. Harjus Kaur, the organizer, welcomed everyone and talked about how important it is to treat all students fairly. The group agreed to make sure that everyone feels included.

# Agenda 2: Looking at Problems

The team discussed problems that SC/ST, OBC, and minority students are facing. They were careful with each case and talked about how to solve them quickly. They also talked about keeping everything private.

#### Agenda 3: Helping Out

They talked about ways to help students who need it. They want to give scholarships, have mentors, offer counseling, and teach students about their rights.

#### Agenda 4: Stopping Problems Before They Happen

The group said they need to stop problems before they start. They want to have events that show different cultures, teach teachers about the issues these students face, and get feedback from students.

#### Agenda 5: Closing Words

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Driffarius Kaur said thanks to everyone for joining. The team wants to keep working to help all students, and everyone was asked to help in this cause.

The meeting concluded with a commitment to fostering an inclusive and supportive environment for SC/ST, OBC, and minority community students at Government College Ropar.

Principal

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Government College Ropar

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# Minutes of Grievance Redressal Committee Meeting (2019-20)

Date: 20 November, 2019 Venue: Government College Ropar

#### Attendees:

- Dr. Harjus Kaur, Convener
- Dr. Nirmal Singh (SC/ST/OBC/Minority)

- Prof.Dimple,
- Prof Sukhwinder Singh
- Rajinder

Prof Ajay Kumar

The Grievance Redressal Committee of Government College Ropar conducted a meeting on November 20, 2019, at the college premises. The Principal chaired the meeting, which aimed to address concerns and ensure the well-being of SC/ST, OBC, and minority students.

# **Agenda 1: Opening Remarks**

Dr. Harjus Kaur, the Convener, commenced the meeting by welcoming all participants and underlining the importance of fair treatment and support for students from marginalized backgrounds. The Committee reaffirmed its dedication to establishing an all-embracing environment.

#### Agenda 2: Review of Grievances

The Committee assessed the grievances brought forward by students from SC/ST, OBC, and minority communities. Each case was handled with utmost sensitivity, and strategies were discussed to ensure speedy resolution. Participants were reminded of the significance of maintaining confidentiality.

# Agenda 3: Addressing Caste-Based Discrimination

The Committee engaged in a conversation regarding caste-based discrimination to prevent its occurrence within the institution. It was emphasized that strict actions would be taken against any individuals found guilty of such discrimination. Students were informed about the availability of both online and offline methods to lodge complaints if they encounter any issues.

# **Agenda 4: Closing Remarks**

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Dr. Harjus Kaur, in conclusion, expressed gratitude to all attendees for their active involvement in the meeting. Committee members were motivated to persistently advocate for the betterment of marginalized students.

The meeting concluded with a firm commitment to nurturing an environment that is inclusive and supportive for SC/ST, OBC, and minority students at Government College Ropar. The session concluded with a vote of thanks.

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Government College Ropar

# Minutes of Grievance Redressal Committee Meeting (2020-21)

Date: 18 January, 2021 Venue: Government College Ropar

#### Attendees:

- Dr. Harjus Kaur, Convener
- Dr. Nirmal Singh (SC/ST/OBC/Minority)

- Prof .Surinder Singh
- Prof Manpreet Singh,
- Rajinder Kaur

Prof Harjit Singh

The meeting of Grievance Redressal Committee of Government College Ropar was convened on 18 January,2021 at Government College Ropar. The meeting was presided over by Principal. The key focus of the meeting was to address grievances and ensure the welfare of SC/ST, OBC, and minority community students.

Agenda 1: Opening Remarks The Convener Dr. Harjus Kaur welcomed all attendees and discussed about previous meeting with all the members.

**Agenda 2: Guide Students:** Committee discussed the ways that how we should guide the SC/ST/OBC students of the Institute, to optimally utilize the benefits of the schemes offered by UGC, the State Governments, Government of India (GOI).

Agenda 3: Closing Remarks: The Convener extended gratitude to all attendees for their active participation in the meeting.

Meeting ended with vote of thanks.

Principal

**Government College Ropar** 

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# Minutes of Grievance Redressal Committee Meeting (2021-22)

Date: 9 December, 2021 Venue: Government College Ropar

#### Attendees:

- Dr.Harjus Kaur, Convener
- Dr. Nirmal Singh (SC/ST/OBC/Minority)
- Prof Harjit Singh

- · Prof .Surinder Singh
- · Prof Manpreet Singh
- Rajinder Kaur

The meeting of Grievance Redressal Committee of Government College Ropar was convened on 9 December, 2021 at Government College Ropar. The meeting was presided over by Principal. The key focus of the meeting was to address grievances and ensure the welfare of SC/ST, OBC, and minority community students.

# Agenda 1: Welcoming and Equitable Treatment

Dr. Harjus Kaur, the Convener, warmly welcomed all attendees and emphasized the importance of treating marginalized students fairly and providing them with the necessary support.

# Agenda 2: Reviewing Grievances

The Committee members meticulously examined student records and concluded that no complaints had been lodged. Each case was handled sensitively, and strategies were discussed to ensure swift resolutions if any concerns arise.

#### Agenda 3: Student Awareness Programs

The Committee discussed organizing awareness programs to function as a Grievance Redressal Cell for SC/ST/OBC students and staff members. These programs would provide assistance in addressing academic and administrative issues.

#### Agenda 4: Wrapping Up

Dr. Harjus Kaur expressed gratitude to all attendees for their active participation. Committee members were encouraged to persist in their advocacy for the well-being of marginalized students.

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Meeting ended with vote of thanks.

Tatob hu Principal

Government College Ropar

# Minutes of Grievance Redressal Committee Meeting (2022-23)

Date: 26 October, 2022 Venue: Government College Ropar

#### Attendees:

- Dr. Harjus Kaur, Convener
- Dr. Nirmal Singh (SC/ST/OBC/Minority)
- Prof Harjit Singh

- Prof .Surinder Singh
- Prof Manpreet Singh
- Rajinder Kaur

The meeting of Grievance Redressal Committee of Government College Ropar was convened on 26 October, 2022 at Government College Ropar. The meeting was presided over by Principal. The key focus of the meeting was to address grievances and ensure the welfare of SC/ST, OBC, and minority community students.

# Agenda 1: Opening Words

Dr. Harjus Kaur, the Convener, welcomed everyone and highlighted the importance of treating marginalized students fairly and providing them with the necessary support.

# Agenda 2: Addressing Grievances

The Committee carefully reviewed the concerns raised by SC/ST, OBC, and minority students. Each case was handled sensitively, and strategies were discussed to ensure quick resolutions. The need for keeping matters confidential was stressed.

#### Agenda 3: Resolving Student Issues

The Committee discussed ways to address student grievances, aiming to resolve their academic and administrative challenges. The goal is to foster better communication between students and departments for grievance redressal.

# Agenda 4 Concluding Thoughts

Dr. Harjus Kaur expressed gratitude to all participants for their active involvement. Committee members were encouraged to persist in their efforts to support marginalized students' well-being.

Meeting ended with vote of thanks.

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